

Vincent E. DeMaio  
Chief of Police



James N. DePietro, Jr  
Captain of Administration



Scott E. Jakober  
Captain of Operations



## CLINTON POLICE DEPARTMENT

170 East Main Street, Clinton, CT 06413  
860-669-0451

# Police Division Commander Town of Clinton Connecticut

The Clinton Police Department is a fully accredited CALEA law enforcement agency, and is currently seeking qualified individuals to apply for the position of Division Commander. The position serves at the rank of Captain and reports directly to the Chief of Police. The ideal candidate must possess excellent leadership, communication and inter-personal skills. A comprehensive knowledge of modern policing practices and community policing models is also a must. Successful candidates must pass an extensive background investigation and meet all requirements as mandated by the Police Officer Standards and Training Council (POSTC).

The position offers a competitive salary and benefits package, which includes paid holidays, sick time and vacation days; a defined benefits pension; comprehensive health and life insurance; education stipend, and use of a department vehicle (see job description sheet).

The hiring process is expected to include:

1. Oral Panel Interview
2. Psychological Evaluation (as required)
3. Polygraph Examination (as required)
4. Medical Evaluation
5. Background Investigation
6. Police Commission Interview

Candidates interested in applying, should submit their resume and a brief cover letter (500 words or less), explaining why they believe they would be a proper fit for the agency. All applications must be received prior to the application deadline of **Friday, October 4<sup>th</sup> at 1500 hours.**

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# Clinton Police Department

<b>Job Title:</b>	Division Commander (Captain)	<b>Job Category:</b>	Non-Union
<b>Department/Group:</b>	Police Department	<b>Job Code/ Req#:</b>	
<b>Location:</b>	Clinton	<b>Travel Required:</b>	Limited travel may be required.
<b>Level/Salary Range:</b>	Annual Salary Range \$100K-\$115k (dependent upon qualifications) plus benefits, to include paid vacation, sick time, health insurance and pension. Department vehicle.	<b>Position Type:</b>	Full-Time (40 hours per week) + on-call availability.
<b>HR Contact:</b>	Chief Vincent DeMaio	<b>Date Posted:</b>	13 September 2024
<b>Will Train Applicant(s):</b>	Applicants must hold a current P.O.S.T.C. certification.	<b>Posting Expires:</b>	04 October 2024
<b>External Posting URL:</b>	<a href="http://clintonct.org/Jobs.aspx">http://clintonct.org/Jobs.aspx</a> <a href="https://www.cpcanet.org/employment">https://www.cpcanet.org/employment</a> <a href="#">Employment Opportunities in Connecticut Law Enforcement Agencies</a>		
<b>Internal Posting URL:</b>	<a href="http://clintonct.org/Jobs.aspx">http://clintonct.org/Jobs.aspx</a>		
<b>Applications Accepted By:</b>			
<b>EMAIL:</b> Email: vdemaio@clintonct.org Subject Line: Captain Application		<b>MAIL:</b> Chief Vincent DeMaio Clinton Police Department 170 East Main Street Clinton, CT 06413	
<b>Job Description</b>			
<b>ROLE AND RESPONSIBILITIES</b> The position of Division Commander is a command level leadership position that oversees either the Administrative Services Division or the Operations Division of the Department at the direction of the Chief of Police. (See attached Job Description).			
<b>QUALIFICATIONS AND EDUCATION REQUIREMENTS</b> Applicants must be P.O.S.T.C. certified and have a minimum of five (5) years of progressive command level experience at the rank of Lieutenant or above. A Bachelor's Degree from an accredited college or university. Applicants must possess strong leadership, communication and interpersonal skills. Ability to pass a complete background check. Possess a valid Connecticut Driver's License.			
<b>PREFERRED SKILLS</b> Master's Degree and FBI National Academy preferred.			
<b>ADDITIONAL NOTES</b> The Town of Clinton, CT is an Equal Opportunity Employer			
<b>Approved By:</b>	Name <i>Vincent DeMaio</i>	<b>Date:</b>	Date <i>09/12/2024</i>
<b>Last Updated By:</b>	Name	<b>Date/Time:</b>	Date/Time